

**Youth Worker**  
**Children and Youth Centre**  
**Classification C**  
**35 hours/week: External Posting**  
**Start Date: August 1, 2018**  
**End Date: March 29, 2019 with possibility of extension**

Posting Date: June 12, 2018

CultureLink is seeking a full-time Youth Worker to facilitate the activities of the “Youth in Action” program. The Youth in Action program’s objectives are to establish community connections through planned weekly group activities, promote cross-cultural integration, establish positive peer relations through peer-mentorship, enhance leadership capacity and improve language skills. CultureLink is a non-profit, community-based organization committed to the settlement and integration of newcomers in the Toronto area. The Youth Worker will report to the Manager of Community Services. **CultureLink works within an anti-oppression framework and is committed to equity.**

### Responsibilities

- Responsible for the outreach, intake, and case management of newcomer youth ages 12-24, including needs assessment, information & referrals, advocacy and follow-up;
- Responsible for the planning, development, implementation/facilitation, and evaluation of a range of activities designed to increase access to community resources, community connections, cross-cultural integration, leadership, language skills, and participation in quality recreational activities, in addition to monthly training workshops and group outings;
- Plan, facilitate, and evaluate group information sessions on key issues affecting the integration of newcomer youth;
- Establish partnerships with key sports and recreational related organizations to increase access to resources, and improve the collective effort to support newcomer youth;
- Promote the program to youth and other youth serving agencies and stakeholders;
- Support and steward relationships between youth;
- Identify, connect with, and steward relationships with guest facilitators and other subject matter experts;
- Report to the Program Manager as requested;
- Complete monthly reports, and enter client information into iCARE;
- Be the contact point for program participants, various partners, parents, and other stakeholders;
- Participate in the program’s evaluation activities and provide insightful and constructive inputs for program development;
- Participate in regular program and agency team meetings;
- Participate in agency-wide activities as assigned; including staff trainings;
- Collaborate with team members and other CultureLink teams to capitalize our resources for newcomers by cross-referring clients and co-organize events;
- Other duties as assigned by supervisor.

### Qualifications

- Degree or diploma in Social Services, Social Sciences or related field with a minimum of 3 years’ experience working with newcomer/racialized youth, or a combination of equivalent education and experience;
- Understanding and sensitivity to issues affecting newcomer youth; experience bridging cultures;
- Experience with case management;
- Proven experience working with data and various client management systems;
- Strong program planning, implementation, and evaluation skills, with a proven track record in designing and implementing creative programs that address the needs of newcomer youth;
- Strong understanding of youth engagement principles, and effective youth outreach methods;
- Proficiency in Word, Excel, Outlook, and social media tools (e.g., Twitter, Facebook, blogging and video-editing) is required;
- Strong and dynamic group facilitation skills;
- Commitment to anti-racism, anti-oppression and combating all forms of discrimination;
- Knowledge of various community based youth resources in Toronto;
- Strong organizational skills with the ability to manage multiple tasks;
- Excellent cross-cultural communication and writing skills;
- Strong problem-solving and analytical skills;
- Fluency in a second language is an asset;
- Vulnerable Sector police check is required for this position.

This position is remunerated at \$21.42 – \$22.76 per hour. The deadline for applications is Tuesday, June 26, 2018 at 5:00 pm. We thank all applicants for their interest in the position, however, only candidates selected for an interview will be contacted.

If you are interested in this position, please submit your cover letter and resume by email to the Office Manager at [jobs@culturelink.ca](mailto:jobs@culturelink.ca), quoting **reference number CLU-2018-36**. For more information visit [www.culturelink.ca](http://www.culturelink.ca)

**This is a Bargaining Unit Position**