

**Youth Worker  
Newcomer Youth Centre  
Classification C  
35 hours/week: External Posting  
Start Date: July 3, 2018  
End Date: March 29, 2019 with possibility of extension**

**Posting Date: June 22, 2018**

CultureLink is seeking a full time Youth Worker to facilitate the activities of the “Youth in Arts” program. “The Youth in Arts” program’s objectives are to establish community connections through planned weekly group Arts-based activities, promote cross-cultural integration, establish positive peer relationships, enhance knowledge of Canadian history and strengthen cultural diversity. CultureLink is a non-profit, community-based organization committed to the settlement and integration of newcomers in the Toronto area. The Youth Worker will report to the Manager of Community Services. **CultureLink works within an anti-oppression framework and is committed to equity.**

**Key Responsibilities**

- Responsible for the outreach, intake and case management of newcomer youth ages 12-14; including needs assessment, information & referrals, advocacy and follow-up;
- Responsible for the planning, development, implementation/facilitation, and evaluation of a range of activities designed to facilitate newcomer youth’s settlement and to increase access to community resources, community connections, cross-cultural integration, leadership, language skills, and participation in quality arts-based activities, in addition to monthly skill-building workshops and group outings;
- Promote the program to youth and other youth serving agencies and stakeholders;
- Support and steward relationships between youth participants;
- Identify, connect with and steward relationships with guest facilitators and other subject matter experts;
- Report to the Program Manager as requested;
- Complete monthly reports, and enter client information into iCARE;
- Be the contact point for program participants, various partners, parents, and other stakeholders;
- Participate in the program’s evaluation activities and provide insightful and constructive inputs for program development;
- Collaborate with team members and other CultureLink teams to capitalize our resources for newcomers by cross-referring clients and co-organize events;
- Participate in regular program and agency team meetings;
- Participate in agency-wide activities as assigned; including staff trainings;
- Other duties as assigned by supervisor.

**Qualifications**

- Degree or diploma in Social Services, Social Sciences or related field with a minimum of 3 years’ experience working with newcomer/racialized youth, or a combination of equivalent education and experience;
- Understanding and sensitivity to issues affecting newcomer youth; experience bridging cultures;
- Experience with case management;
- Proven experience working with data and various client management systems;
- Strong program planning, implementation, and evaluation skills, with a proven track record in designing and implementing creative programs that address the needs of newcomer youth;
- Strong understanding of youth engagement principles, and effective youth outreach methods;
- Proficiency in Word, Excel, Outlook, and social media tools (e.g., Twitter, Facebook, blogging and video-editing) is required;
- Strong and dynamic group facilitation skills;
- Commitment to anti-racism, anti-oppression and combating all forms of discrimination;
- Knowledge of various community based youth resources in Toronto;
- Strong organizational skills with the ability to manage multiple tasks;
- Excellent cross-cultural communication and writing skills;
- Strong problem-solving and analytical skills;
- Fluency in a second language is an asset;
- Vulnerable Sector police check is required for this position.

This position is remunerated at \$21.42 – \$22.76 per hour. The deadline for external applications is Tuesday, June 27, 2018 at 5:00 pm. We thank all applicants for their interest in the position, however, only candidates selected for an interview will be contacted.

If you are interested in this position, please submit your cover letter and resume by email to the Office Manager at [jobs@culturelink.ca](mailto:jobs@culturelink.ca), quoting reference number **CLU-2018-44**. For more information visit [www.culturelink.ca](http://www.culturelink.ca)

**This is a Bargaining Unit Position**